

**City of Litchfield**  
**Executive Session**  
**March 6, 2025**

Mayor Steven Dougherty called the Executive Session to order on March 6, 2025, at 7:27 p.m., as allowed under the Illinois Open Meetings Act, as found in Chapter 5 of the Illinois Compiled Statutes, section 120, to address these certain and restricted items:

1. “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees...” (5 ILCS 120/2(2)(c)(1))
2. Collective negotiating matters between the public body and its employees or their representatives...” (5 ILCS 120/2(2)(c)(2))

Present on roll call were Alderpersons Dwayne Gerl, Josh Hughes, Cassidy Paine, Jacob Fleming, Marilyn Sisson, Robbin Huffman, Sara Zumwalt and Ray Kellenberger. Also in attendance were City Attorney Kathryn “Katie” Warren, City Administrator Breann Vazquez, and Deputy Clerk Dawn Ashby.

City Administrator Breann Vazquez explained to City Council members that when Justin Kershaw joined the Fire Department, he was given 180 days to move inside city limits. He lives in Donnelson and plans to move to Litchfield as soon as he finds a home. The Fire Department staffing is delicate right now. Kershaw requested a 90-day extension. Administratively, Vazquez was able to give a 30-day extension.

Vazquez said that no official vote was needed, just a consensus. Alderpersons were in unanimous agreement to give Justin Kershaw a 90-day extension to move inside city limits.

Aldersperson Zumwalt made a motion, seconded by Aldersperson Gerl to return to open session at 7:34 p.m.

The Mayor directed a roll call vote.

Aye: Sisson, Zumwalt, Gerl, Huffman, Paine, Fleming, Hughes, Kellenberger.

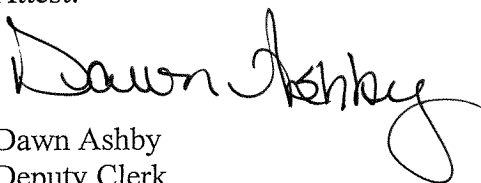
Nay: None.

Absent: None.

Motion carried.

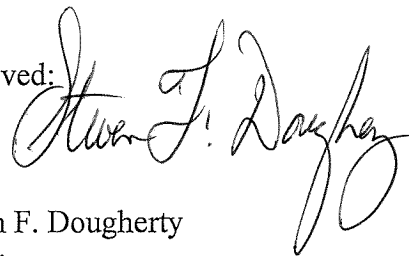
Submitted by: Dawn Ashby

Attest:



Dawn Ashby  
Deputy Clerk

Approved:



Steven F. Dougherty  
Mayor